

## REGULAR BOARD MEETING FEBRUARY 28, 2005

The Board of Directors of the Davenport Community School District in the Counties of Scott and Muscatine, State of Iowa, met in Closed Session for Evaluation of the Superintendent and in Regular Session pursuant to law and the rules of said Board on Monday, February 28, 2005. The closed session was held in the Executive Conference Room at 5:38 PM. Director Guard arrived at 6:30 PM for the closed meeting already in progress. The Regular Session was held in the Jim Hester Board Room at the Davenport Schools Administration Service Center, 1606 Brady Street, Davenport, Iowa, in said district. President Zamora called the Regular Session to order at 7:05 PM.

On roll call the following board members were present for the Regular Meeting: President Patt Zamora; Directors Richard Clewell, Nikki DeFauw, Alan Guard, Ralph Johanson, Larry Roberson, and Timothy Tupper. Student board members who were present for the Regular Meeting were: Abby Frick (North High); Emily Lemburg (Central High); and Jin Young Yi (West High).

### 5:38 PM                      **CLOSED SESSION: Superintendent's Evaluation**

**MOTION:** Director Roberson moved the Board hold a closed session evaluation as provided in section 21.5(l) (i) of the open meetings law to evaluate the professional competency of an individual whose performance is being considered to prevent needless and irreparable injury to that individual's reputation, as that individual has requested a closed session. Director Tupper seconded the motion.

The vote on the motion was called and recorded as all ayes.

The Board moved into closed session in the Executive Board Room for Dr. Schuerman's evaluation session at 5:38 PM. Director Guard arrived at 6:30 PM and joined others in the closed session.

By consensus board members returned to Open Session at 6:55 PM. Board members took a brief recess before the start of the Regular Meeting in the Jim Hester Board Room.

### 7:05 PM                      **REGULAR MEETING**

#### RECOGNITIONS

#### I. RECOGNITIONS

##### A. Harrison Elementary \* Scott McKissick, Principal

Mr. McKissick explained how Harrison Elementary School would make a presentation on the interconnectedness of art and other disciplines. He said the staff recognizes the importance of the arts as a part of educating the whole student. Art Teacher **Lawrence Devilbiss** gave background on how students learn about art through interconnected activities. The teachers and students shared several examples of student art projects. **MacKenzie Kilcoin**, a kindergarten student, showed her project on horizontal and vertical lines and the Board learned how the students even learned a song about lines. **Quintin Sebben**, a third grader, showed his construction paper mask which was used

to study social studies where students learned about the global view of the world. Student teacher **Eddie Mercado**, was not able to come to the meeting, but the Board learned about a lettering project he adapted for use in a fifth grade Social Studies classroom, as well as a third grade architectural project that tied in geometric forms the students were using in their math curriculum. **Mrs. Marple** is one of the teachers at Harrison and she helped introduced the students.

**B. Monroe Elementary \* – *Marianne Corbin, Principal***

Mrs. Marianne Corbin, Principal at Monroe Elementary School, recognized the **Healthy Heart Fitness Club** and **Mary Thissen**, the Monroe Physical Education teacher and Healthy Heart coordinator. Healthy Heart Fitness Club started three years ago as an after-school program funded through a 21<sup>st</sup> Century Grant. This year the program has continued to operate without funding. The class targets overweight students and provides activity and nutritional education four days a week for one hour after school.

Students participate in a wide variety of aerobic and muscle strengthening activities.

**Laura Brammeier**, St. Ambrose Intern, **Brittany Ziehr**, 5<sup>th</sup> grade student, and **Giovanni Ugalde**, 5<sup>th</sup> grade student, along with **Mary Thissen**, shared some highlights of this program. They distributed a brochure showing the benefits. Brittany said she learned about food choices, lost weight, and feels better about herself. Giovanni explained the heart rate monitor he used and how he lost a lot of weight. Laura said she worked with students on the stability ball to help develop leg and upper body strength. They learned about strengthening exercises and food replacements. Ms. Thissen said they weigh and measure students and have a before school walking program. Director Guard applauded the work staff and students were doing and said he understood the importance of exercise, food, and reducing stress from his own personal experiences. President Zamora thanked everyone for sharing stories about this program.

**C. Lincoln Fundamental \* *Jeff Womack, Principal***

Mr. Jeff Womack, Principal at Lincoln Fundamental thanked the Board for the opportunity to move toward the Charter School, and people came back very excited from their site visit. Mr. Womack explained Lincoln also was very fortunate to receive multiple grants to support a weeklong residency by the **Eulenspiegel Puppet Company**. Facilitator **Kay Hall** explained how each grade level was given the opportunity to watch two professional puppet shows as well as make their own shadow puppet with the artists in residency. Many teachers have taken this activity and provided their students with extensions within the classroom to help support the puppetry and integration of arts. As Lincoln strives to move forward with their Integrated Fine Arts program, this opportunity gave students, parents, and staff members a firsthand experience with the integration process. Research has shown that those who study the arts improve their achievement in other subjects, including mathematics, reading, and writing (edweek.org). Students **Kajsa Roelle, Rachel Jones, Elise Warren, Marcus Moreno, Chhabria, Lowe, Jasmine Taylor** and **Aliza Turcak** were accompanied by **Amber Jacque**, 4<sup>th</sup> Grade Teacher. The students demonstrated how their shadow puppets worked. The Board was invited to join the students on April 21 for their 2<sup>nd</sup> annual arts gala at Lincoln School which was being funded by the Iowa Arts Council and business partners. They recognized their contributors and talked about learning through puppetry and displayed some homemade puppets.

**D. Scott County Regional Authority \* *Rachael Mullins, Development Supervisor***

Due to a schedule conflict the recognition of the successful grant writers for the 2004 fall cycle and Scott County Regional Authority was moved to a later time on the agenda, before the Discussion Items, to try and accommodate the guest's schedules.

## COMMUNICATIONS

### II. COMMUNICATIONS

- A. Tuesday, March 1, 6:30 PM, "State of the Schools" & Lobby Efforts at Smart
- B. Wednesday, March 2, 6:30 PM, "State of the Schools" & Lobby Efforts at Sudlow
- C. Thursday, March 3, 6:30 PM, "State of the Schools" & Lobby Efforts at Wood
- D. Monday, March 7, 5:30 PM Committee of the Whole, Jim Hester Board Room
- E. Tuesday, March 8, Lobby Day in Des Moines for the Davenport School District
- F. Monday, March 14, 7:00 PM, Regular Board Meeting, Jim Hester Board Room
- G. Monday, March 21, 7:00 PM, Regular Board Meeting, Jim Hester Board Room
- H. Friday, March 25 – Inservice Day
- I. March 28 – April 1 – Spring Break Week
- J. Monday, April 4, 5:30 PM, Committee of the Whole, Jim Hester Board Room
- K. Open Forum:
  - 1. Steve Running, 2633 Grand Avenue, Davenport, talked to the Board about Davenport Youth Football opportunities. He would like to replace the 7-8 grade football at Sudlow and J. B. Young with a new program. The Board received copies of his proposal for a Davenport Central High School Youth Football Program that outlined the goals, scheduling, participation, costs, practices, staffing, and other issues to be explored such as sponsorship and insurance. He was not doing this to harm anyone, and the present coaches would have an opportunity to become part of their group instead. They have strong ethics and hope people will join them.
  - 2. John Behrendt, 4330 Belle Avenue, Davenport, supported the proposal being recommended by Mr. Running for Youth Football in Davenport.
  - 3. Roberta Cochran-Zavitz, 2918 E. 18<sup>th</sup> Street, Davenport, presented Board members with a copy of a publication call "The Mandala" compliments of the Kimberly Center East. Bill Sherwood and Roberta Cochran-Zavitz had seven of their students publish articles and they wanted to make sure the Board got to see the publication.
  - 4. Monte Harrington, 2535 Tech Drive, Suite 100, Bettendorf, asked if the Board received copies of his driver education proposal. He shared parts of his plan and costs for students to take this class through his company. He could provide training before, during, and after school. He would be happy to employ district teachers and he had a curriculum that attests to what he can offer.
  - 5. Steve Tondi, 520 24<sup>th</sup> Street, Rock Island, Illinois, spoke to the Board about awarding a bid for the roofing contract for West High. He talked about Illinois's bid preference laws and working with neighboring states to make bids competitive for projects. This could be a precedence that would affect work in the future. Illinois stands firm that the lowest bidder gets the job. The District might prefer the second bidder, but it is not a good practice to not follow the rules on bidding practices.

## CONSENT AGENDA

### III. CONSENT AGENDA

To conserve time and focus attention on non-routine matters on the agenda, the Board considered a number of items grouped together as a Consent Agenda, all items to be approved in one motion.

#### **A. Reading of the Minutes of the Last Regular and Intervening Meetings**

The minutes from the last Regular Board Meeting and intervening meetings were presented for approval as follows: Committee of the Whole on February 7, 2005; Special Call Hiring Evaluation Closed Session on February 14, 2005 @ 5:30 PM; and Regular Board Meeting on February 14, 2005 at 7:00 PM.

#### **B. Secretary's Financial Report**

It was recommended that the Secretary's monthly reports of receipts and disbursements of the various funds for the period ending December 31, 2004 be approved.

#### **C. Personnel: Appointments, Resignations, Etc.**

##### RESIGNATIONS: CERTIFICATED

Mroz, Margaret LOA	Effective: February 15, 2005 Years of Service: 5 yrs 10 mos
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Whitfield, Lisa Special Education – BD Central High	Effective: January 31, 2005 Years of Service: 7 mos
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##### RESIGNATIONS: SUPPLEMENTAL CONTRACTS

Ballard, Mark Head Sophomore Boys' Basketball West High	12% \$2,951.00
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Eckhardt, Skip Varsity Football North High	25% \$6,148.00
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Habenicht, Mervin Assistant Varsity Football North High	12% \$2,951.00
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Robinson, L. Dennis Varsity Girls' Basketball Central High	25% \$6,148.00
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Robinson, L. Dennis	10%
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Assistant Varsity Girls' Track Central High	\$2,459.00
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Seifert, Jennifer Assistant Varsity Girls' Track West High	10% \$2,459.00
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## APPOINTMENTS: SUPPLEMENTAL CONTRACTS

Broughton, Tonya Assistant Intermediate Co-Ed Track Smart Intermediate	5% \$1,230.00
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McDermott, Brian 8 <sup>th</sup> Grade Boys' Basketball, 2 <sup>nd</sup> Team Wood Intermediate	7% \$1,721.00
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Ogden, Debra 7 <sup>th</sup> Grade Girls' Basketball, 2 <sup>nd</sup> Team Wood Intermediate	7% \$1,721.00
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Sedgwick, Brian Intermediate Co-Ed Track Smart Intermediate	7% \$1,721.00
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Sortor, Melissa W. Assistant Intermediate CoEd Swimming	4% \$984.00
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## APPOINTMENTS: CERTIFICATED

Buffenbarger, Katrina TAG Buchanan/Jackson Elementary	Degree: B.A. – Step 1 Effective: February 16, 2005 Salary: \$25,240.00 prorated to \$10,096.00 for the 74 days remaining in the 2004-2005 school year
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## RESIGNATIONS/TERMINATIONS: CLASSIFIED

Ceurvorst, Robyn Para Educator Truman Elementary	Effective: February 22, 2005 Years of Service: 1 mo
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Duran, Angela Campus Security Sudlow Intermediate	Effective: June 8, 2005 Years of Service: 5 yrs 2 mos
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Howard, Aaron Para Educator Wood Intermediate	Effective: February 18, 2005 Years of Service: 1 mo
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Howard, Shanetta Para Educator Children's Village West	Effective: February 17, 2005 Years of Service: 1 mo
Pugh, Tracy Para Educator North High School	Effective: February 18, 2005 Years of Service: 1 yr
Reese, Tracy Para Educator Children's Village West	Effective: March 4, 2005 Years of Service: 5 mos
Slack, Tamieka Para Educator Monroe Elementary	Effective: March 8, 2005 Years of Service: 1 yr
Stos, Janet Para Educator Children's Village Hoover	Effective: March 4, 2005 Years of Service: 2 mos
Walters, Nicholas Para Educator KCAE	Effective: February 18, 2005 Years of Service: 4 mos

## APPOINTMENTS: CLASSIFIED

Butcher, Kelli Custodian Walcott Intermediate	Effective: February 22, 2005 Salary: \$9.87 Hours: 4 hours/day
Gruber, Ann Para Educator North High	Effective: February 22, 2005 Salary: \$10.40 Hours: 6.5 hours/day
Muller, Kirk Para Educator Fillmore Elementary	Effective: February 14, 2005 Salary: \$7.05 Hours: 6.5 hours/day

\* Not a Teacher      \*\* Guest Teacher      \*\*\* Not a Replacement

**MOTION:** Director Roberson moved the Board accept the Consent Agenda as presented. Director Tupper seconded the motion.

The vote on the motion was called and recorded as follows: Ayes, Roberson, Tupper, DeFauw, Guard, Clewell, Johanson, and Zamora. Motion carried unanimously.

## APPROVAL OF BILLS

### IV. APPROVAL OF BILLS

A motion was recommended by the Administration for adoption of the bills.

**MOTION:** Director Guard resolved that all claims presented to the Board having been duly certified as correct by the Secretary, and reviewed by the administration and Board Treasurer, the same be and they are hereby audited and allowed as just claims and warrants drawn on the Treasury for the several amounts. Further Resolved, that the payment of claims and salaries be approved as presented. Director Clewell seconded the motion.

The vote on the motion was called and recorded as follows: Ayes, Guard, Clewell, DeFauw, Johanson, Tupper, Roberson, and Zamora. Motion carried unanimously.

## OTHER ITEMS REQUIRING ACTION

### V. OTHER ITEMS REQUIRING ACTION

#### **A. Review of Bid #501—Partial Roof Replacement at West High – POSTPONED**

The Board was asked to review the vote and have discussion on Bid #501 from the February 14, 2005 board meeting.

**MOTION:** Director Johanson moved the Board postpone taking any action on Bid #501 at this time. Director DeFauw seconded the motion.

The vote on the motion was called and recorded as follows: Ayes, Johanson, DeFauw, Tupper, Guard, Roberson, Clewell, and Zamora. Motion carried unanimously.

#### **B. Driver Education AEA Proposal FAILED**

The administration recommended approval of the proposal offered by the AEA to conduct classes for driver education starting with the 2005-06 school year.

**MOTION:** Director Clewell moved the Board accept the recommendation of the administration for approval of the proposal offered by the AEA to conduct classes for driver education starting with the 2005-06 school year. Director Roberson seconded the motion.

Director Guard offered other ideas on how we do this. He appreciated the work of the administration but thought there should be more options. He didn't think they took enough time to be really competitive. He felt there should have been RFP's put together as well as having the AEA proposal. He thought the RFP would have been in the best interest of the children and could have reduced costs. He needed more answers before approving this plan. Director Johanson agreed with looking at the best interest of the students. He didn't feel it was clear any proposal was better than another. Director Clewell talked about time frame issues and was confident with the services that could be provided by AEA. The proposal was for one year and after that the Board could reconsider another proposal. Director Tupper believed in the flexibility of the present class offerings and how it meets our needs, so he opposed the AEA proposal.

The vote on the motion was called and recorded as follows: Ayes: Clewell, Roberson, and DeFauw. Nays: Guard, Tupper, Johanson, and Zamora. Motion failed.

**C. Bid #504—Masonry Renewal at Smart Intermediate/Public Hearing**

The administration recommended the low Bid #504 from Frey Restoration in the amount of \$116,304 for the masonry renewal on various elevations at Smart Intermediate.

**MOTION:** Director Guard moved the Board accept the administration's recommendation for the low Bid #504 from Frey Restoration in the amount of \$116,304 for masonry renewal on various elevations at Smart Intermediate. Director Tupper seconded the motion.

The Board conducted a public hearing prior to taking final action on Bid #504. No one came forth to be heard. The public hearing was declared closed. Director Roberson asked why there was such a difference in price. Mr. Good said it was the nature of bidding and it was about how bad they want the work. Sometimes it is about the effort that goes into making a bid. We have worked with this company before.

The vote on the motion was called and recorded as follows: Ayes, Guard, Tupper, Johanson, Clewell, Roberson, DeFauw, and Zamora. Motion carried unanimously.

**D. Bid #505—Partial Roof Replacement at Central High/Public Hearing**

The administration recommended the low Bid #505 from White Roofing in the amount of \$79,059 for the partial roof replacement at Central High School.

**MOTION:** Director Tupper moved the Board accept the administration's recommendation for low Bid #505 from White Roofing in the amount of \$79,059 for the partial roof replacement at Central High School. Director Roberson seconded the motion.

The Board conducted a public hearing prior to taking final action on Bid #505. No one came forth to be heard. The public hearing was declared closed.

Director Roberson asked about the range of the bids from \$79,000 to \$100,000, and if at the low bid there was any profit. Mr. Good said there were some concessions made. White Roofing was a leading firm and we are confident they will do a good job.

The vote on the motion was called and recorded as follows: Ayes, Tupper, Roberson, Guard, Clewell, DeFauw, Johanson, and Zamora. Motion carried unanimously.

**E. Bid #506—Remodeling of Restrooms at Garfield Elementary/Public Hearing**

The administration recommended the low Bid #506 from Precision Builders in the amount of \$113,800 for remodeling of restrooms at Garfield Elementary.

**MOTION:** Director Clewell moved the Board accept the administration's recommendation for the low Bid #506 from Precision Builders in the amount of \$113,800 for remodeling of restrooms at Garfield. Director Guard seconded the motion.

The Board conducted a public hearing prior to taking final action on Bid #506. No one came forth to be heard. The public hearing was declared closed.

Director Guard asked about the scoop of this project in square feet. Mr. Good said this was for two student rest rooms and significant plumbing work underneath that created a problem. This was a labor intensive project.

The vote on the motion was called and recorded as follows: Ayes, Clewell, Guard, Roberson, DeFauw, Johanson, Tupper, and Zamora. Motion carried unanimously.

**F. Bid #507—Masonry Renewal on Various Elevations at Monroe/Public Hearing**

The administration recommended the low Bid #507 from TNT Tuckpointing in the amount of \$89,548 for masonry renewal on various elevations at Monroe Elementary.

**MOTION:** Director Guard moved the Board accept the administration's recommendation on the low Bid #507 from TNT Tuckpointing in the amount of \$89,548 for masonry renewal on various elevations at Monroe. Director DeFauw seconded the motion.

The Board conducted a public hearing prior to taking final action on Bid #507. No one came forth to be heard. The public hearing was declared closed.

The vote on the motion was called and recorded as follows: Ayes, Guard, DeFauw, Roberson, Tupper, Johanson, Clewell, and Zamora. Motion carried unanimously.

**G. Bid #508—Building Renovations at Washington Elementary/Public Hearing**

The administration recommends the low Bid #508 from Contracting Corp of the Midwest in the amount of \$1,722,500 for building renovations at Washington Elementary.

**MOTION:** Director Tupper moved the Board accept the administration's recommendation for low Bid #508 from Contracting Corp of the Midwest in the amount of \$1,722,500 for building renovations at Washington. Director Guard seconded the motion.

The Board conducted a public hearing prior to taking final action on Bid #508. No one came forth to be heard. The public hearing was declared closed.

The vote on the motion was called and recorded as follows: Ayes, Tupper, Guard, Clewell, Johanson, Roberson, DeFauw, and Zamora. Motion carried unanimously.

## RECOGNITIONS CONTINUED

### E. Scott County Regional Authority \* Rachael Mullins, Development Supervisor

Rachael Mullins congratulated the successful grant writers for the 2004 Fall cycle of the Scott County Regional Authority. There were ten grants funded throughout the district for a total of \$227,608 awarded. The grants were for the following projects: **Kimberly Center** (Toy Lending Library) \$1,689; **West High** (Replace Auditorium Seats) \$60,000; **Blue Grass Elementary** (S.O.A.R. Literacy Project) \$9,000; **Washington Elementary** (Auditorium Project) \$16,822; **High School Special Education** (Multimedia Resources) \$14,221; **High School** (Computer Lab Security) \$7,621; **J. B. Young** (Industrial Technology Lab) \$23,036; **Davenport Schools Foundation** (Great Minds Partnership) \$10,000; **Children's Village West** (Outdoor Learning Center) \$36,326; and **Monroe Elementary** (Reading for Kindergarten) \$48,893. Representatives from the Scott County Regional Authority were unable to attend but were recognized for their contributions. Appreciation was also given to the Internal Review Panel: **Kay Mark** (parent), **Bill Good**, **Joe Macksey**, **Rea Eleene Woolley**, **Kathy Bohling**, **Elizabeth Axel** (parent), **Gary Sloat**, **Kelly Oates** (student), and **Claudia Wood**.

## DISCUSSION ITEMS

### VI. DISCUSSION ITEMS

#### A. Collaborative Time

Several members of the administrative team reported on Collaborative Time. Rachael Mullins noted that for more than a year, the District has been exploring ways to provide extra time for teachers and other instructional staff to work collaboratively within their buildings on issues related to instructional best practices, curriculum, student achievement, and creating a positive learning environment. A multi-disciplinary team has researched several models for providing this time, discussed ways in which this time could be meaningfully used, looked at accountability and facilitation issues, and considered the impact on students, families and staff. Juli Staszewski and Karen Farley presented additional information to provide an overview of the progress and conclusions of the team. They spoke about focusing on achievement and accountability, having more time to talk about teaching methods, and providing collaborative time for work on the CSIP. A Powerpoint presentation explained timing, showed models and how the district would replicate this, outlined how time will be used, and detailed facilitation and accountability. Board members asked questions and additional work will be presented in a report at the Committee of the Whole on March 7.

#### B. Board Policy Adoption or Revisions

Richard Clewell explained how the Policy Committee drafted an outline of a new policy for adoption #502.16--Administration of Medication. This has been moved up because the State is requiring us to include something on asthma medication. Roger Fuerstenberg is reviewing the policy draft with his nursing staff for their input before we bring the final copy back to the Board.

#### C. Superintendent Search Update

President Zamora commented the Board was still negotiating on filling the position of superintendent. When we have something definite to present, we will do so.

**D. School Finance & Budget Discussion Session #8 (Budget Preparation)**

Marsha Tangen presented Session #8 on School Finance and Budget and emphasized budget preparation. She talked about the FY06 Aid and Levy Worksheets. The Board had an opportunity to study line items. Mrs. Tangen clarified areas and worked with them to frame how the line items were calculated for the final budget presentation. Approval of the budget for 2006 and for any budget amendments for 2005-2006 will need to be finished by April 15. The Board will receive additional information about the history of the cash reserve levy and answer other questions in a memo. (The report outline will be included with the minutes of record.)

**ADMINISTRATIVE AND BOARD REPORTS****VII. ADMINISTRATIVE REPORTS & BOARD REQUESTS FOR INFORMATION**

Request for Information: Director Guard requested an agenda item for a presentation on Talented and Gifted services including the last three years of feedback surveys, funding, allocation of TAG teachers and facilitators by school.

**VIII. BOARD REPORTS**

Director Tupper attended the legislative forum on Saturday and heard about the way we fund education and the on-going costs. There are some changes being discussed by the legislature and he would like an update.

Director Clewell talked about the Steering Committee from UEN and how they have been discussing equity issues and taxation. He will report on this at the next Committee of the Whole meeting on March 7. Director Clewell attended a meeting Friday on UEN Bylaws and he will bring more information back to the Board on this matter.

Director Clewell talked about the State of the Schools/Lobby Day meetings. Director Guard, Johanson, and Clewell represented the Board at Smart, Sudlow, and Wood. We are working on the bus trip on March 8 to Des Moines and hope to convince the legislators of the needs we have for more funding. This effort was different than what we did in the past and is a grass-roots effort to engage members of our community. We are interested in what people have to say and hope people will consider taking the time to join us on the yellow bus.

President Zamora thanked board members for all their efforts and extra time they have been spending on committees and issues. Director Roberson said all board members have done some lobbying, but we need to come up with different ways to approach our legislators. The money from the State isn't increasing and we need to do something to find additional resources for our needs. Director Clewell was grateful for the efforts of volunteer groups and work being considered by the churches to help. He believed there was funding available.

**ADJOURNMENT**

**MOTION:** Director Guard moved the Board adjourn. Director Tupper seconded the motion.

The vote on the motion was called and recorded by consensus as all ayes.

President Zamora declared the meeting adjourned at 8:45 PM.

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Linda Smith Kortemeyer, Board Secretary