

SPECIAL CALL MEETING  
SEARCH TEAM INTERVIEWS  
MARCH 9 AND 10, 2004

The Board of Directors of the Davenport School District in the Counties of Scott and Muscatine, State of Iowa, met in Special Call Session pursuant to law and the rules of said Board, on Tuesday, March 9, 2004 and Wednesday, March 10, 2004, at the Davenport Schools Administration Service Center, 1606 Brady Street, Davenport, Iowa, in said district. The meetings were held in open session to conduct interviews of consulting firms. The meetings began at 8:00 PM on March 9 in Conference Room B. The Board recessed at 9:30 PM and reconvened for additional interviews at 5:30 PM on March 10, 2004 in Conference Room B at the Administration Service Center.

On roll call the following members were present both nights: President Susan Low; Directors Richard Clewell, Nikki DeFauw, Alan Guard, Larry Roberson, Timothy Tupper, and Patt Zamora. There were no student board representatives present.

President Low called the Tuesday meeting to order at 8:00 PM. The Board would interview four search firms which were contacted by the Board Secretary under the direction of the Board President and Vice President. The firms had been invited to discuss proposals they sent to the Board concerning the kinds of services their companies could provide in a superintendent search. Each formal presentation was about 30 minutes. After each presentation, board members asked questions about timelines, costs, services, and procedures.

Starting at 8:00 PM on Tuesday, Gary Ray and Dave Harris from Gary Ray & Associates Inc. of Cedar Rapids, Iowa presented the first proposal. They shared information about their services and how they would conduct the search for a superintendent. Details from the proposal were highlighted and board members had time for questions. The Board recessed at 9:30 PM on Tuesday.

The Board reconvened on Wednesday at 5:30 PM for additional interview sessions. There were three more formal proposals with a question and answer period following each report. The second proposal was presented by representatives from The Bickert Group, Ltd of Deerfield, Illinois. The background of the company and the services offered by this firm were outlined by Partner Darrell Dick and Associate Donald L. Gossett. The third interview began at 6:40 PM with representatives from McPherson and Jacobson of Omaha, Nebraska highlighting their proposal. Consultants Dr. Thomas Jacobson and Dr. Steve Williams shared information about the five phases involved with their superintendent search and their relation to the Iowa Association of School Boards. The fourth interview started around 7:35 PM with the proposal from Hazard, Young, Attea & Associates, Ltd of Glenview, Illinois. Consultant Dr. Dave W. Smith and Senior Consultant Dr. Gerald Chapman reported on the services of HYA and explained how they would assist with the search.

The interview sessions concluded around 8:15 PM. Board members felt they were not ready to take a formal vote on their selection at this point. Some board members asked for additional time to review materials. It was suggested a recommendation would be as an agenda item for the next Regular Board Meeting on Monday, March 15, 2004 when they would make their decision. No action was taken at this meeting.

President Low adjourned the meeting at 8:20 PM.

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Linda Smith Kortemeyer, Board Secretary