

C. Open Forum for Community Input

1. Shirley McLemore, 2453 E 32nd St, Davenport, IA-Ms. McLemore spoke on the dress code of the district. She acknowledges there is a policy in place, but feels the policy is generic and hard to enforce. She also feels that it is not enforced throughout the district. She felt other districts in the state have more specific dress codes. She is not trying to take away student rights, but it is important to teach our students to dress appropriately. She would like the board to take a harder look at the dress code and for it to be implemented across the district. She feels that a small step like this, that costs nothing, would in the long run bring value to our students and our community.
2. Storm Miller, 1918 W Hayes St, Davenport, IA-Mr. Miller is a current senior in the district and wants to address the new dress code. He feels that students are to be encouraged to express themselves and feels the dress code is unfair and does not allow a sense of responsibility for students. He has heard that many students and parents do not agree with the new code. He feels that the home and school must work together. He feels it is too vague and needs clarification. He feels it denies students rights.
3. Clarine Ford, 3512 W 29th St, Davenport, IA-Ms. Ford spoke about the dress code and is a senior in the district. She is a former private school student and is familiar with strict dress codes. She feels there are gray areas in the current policy and it needs more specifics. She feels it will be difficult to enforce this policy and feels that others outside the administration were not asked their opinions. She questioned flip-flops and headbands and questioned how student dress affects No Child Left Behind.
4. Makenzie Eckhardt, 2810 Emerald Dr, Davenport, IA-Ms. Eckhardt spoke on the dress code and is a senior also. She reviewed the policy with friends and parents and found it ambiguous and finds many gray areas. She wondered why the policy was passed during the summer and if any outside input was received from students, parents and teachers. She feels it will be difficult to enforce. She asked the board to table the implementation and reconsider some of the gray areas and be more specific.

Director De Fauw, asked for an administrative report on the dress code regulations. Mr. Almanza reported that Dr. O'Melia did meet with school administrators on the regulations, but did not meet with students or parents. He feels they may be able to be made clearer and stated that the administration will review them again. He appreciated the student and community input and they will be reviewed and they will bring the board its recommendations. Dr. O'Melia stated the current policy has been in place for several years and the administrative regulations are the new part of this issue. The district felt that it was important to get the information to the students before school started in the fall, but it will be reviewed. Policy is a function of the board, whereas regulations are a function of the administration. Regulations can be revised or changed without having to change the actual policy.

II. CONSENT AGENDA

To conserve time and focus attention on non-routine matters on the agenda, the Board considered a number of items grouped together as a Consent Agenda, all items to be approved in one motion.

A. Reading of the Minutes of the Last Regular and Intervening Meetings

The minutes from the following meetings were presented for approval as follows: July 12, 2010 (Regular Meeting) and August 2, 2010 (Committee of the Whole Meeting)

B. Personnel: Appointments, Resignations, Retirements, Leaves, Etc.

RECOMMENDATIONS: ADMINISTRATIVE

Conrad, Tammy Principal Blue Grass Elementary	Effective: August 2, 2010 Salary: \$85,535.00
Garnica, Michael Associate Principal Sudlow Intermediate	Effective: August 2, 2010 Salary: \$77,544.00
Pace-Tracy, Patricia Director of Exceptional Education ASC	Effective: August 2, 2010 Salary: \$104,399.00 prorated to \$95,966.87 for the 239 days remaining in 2010-11 school year

APPOINTMENTS: CERTIFICATED

Baresel, Aaron Special Education—Autism Sudlow Intermediate	Degree: B.A. – Step 1 Effective: August 13, 2010 Salary: \$32,584.00
Baughman, Tiffany Special Education—Grade 5 Lincoln Academy	Degree: B.A. – Step 4 Effective: August 13, 2010 Salary: \$36,799.00
Bieber, Connie Art Hayes/Buffalo Elementaries	Degree: B.A. – Step 1 Effective: August 13, 2010 Salary: \$32,584.00
Boyer, Lauren Spanish Walcott/Young/Smart Intermediates	Degree: B.A. – Step 1 Effective: August 13, 2010 Salary: \$32,584.00
Brewer, Morgan Language Arts KCAE East	Degree: M.A. – Step 7 Effective: August 13, 2010 Salary: \$45,229.00
Burke, Amber Special Education—Resource K-2 Jackson Elementary	Degree: B.A. – Step 1 Effective: August 13, 2010 Salary: \$32,584.00

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Dilling, Stephanie Math North High	Degree: B.A. – Step 1 Effective: August 13, 2010 Salary: \$32,584.00
Farley, Kathleen Instructional Coach Young Intermediate	Degree: B.A. – Step 7 Effective: August 13, 2010 Salary: \$41,014.00
Gallagher-Quilty, Kathleen Special Education—BD Wilson Elementary	Degree: B.A. – Step 1 Effective: August 13, 2010 Salary: \$32,584.00
Hakeman, Danielle Reading Wood Intermediate	Degree: B.A.+15 – Step 6 Effective: August 13, 2010 Salary: \$41,014.00
Harrell, Angela Special Education—BD Monroe Elementary	Degree: B.A. – Step 1 Effective: August 3, 2010 Salary: \$32,584.00
Harris, Allison Kindergarten Jefferson-Edison Elementary	Degree: B.A. – Step 1 Effective: August 3, 2010 Salary: \$32,584.00
Healey, Amber Special Education—Resource Jefferson-Edison Elementary	Degree: B.A. – Step 7 Effective: August 3, 2010 Salary: \$41,014.00
Heithoff, Robert Special Education—BDMD/CS Smart Intermediate	Degree: M.A. – Step 7 Effective: August 13, 2010 Salary: \$45,229.00
Hosek, Jana Grade 4 Lincoln Academy	Degree: B.A. – Step 1 Effective: August 13, 2010 Salary: \$32,584.00
Huizenga, Deborah Special Education—Autism Central High	Degree: M.A. – Step 1 Effective: August 13, 2010 Salary: \$36,799.00
Jimenez Jr, Eusebio Bilingual Grade 4 Jefferson-Edison Elementary	Degree: B.A. – Step 1 Effective: August 3, 2010 Salary: \$32,584.00
Johnson, Allison Language Arts Wood Intermediate	Degree: B.A. – Step 1 Effective: August 13, 2010 Salary: \$32,584.00
Oswald, Melody Special Education—BD Jefferson Elementary	Degree: B.A.+15 – Step 6 Effective: August 3, 2010 Salary: \$41,014.00
Reinhardt, Kristen Media Specialist (.5) Washington Elementary	Degree: B.A. – Step 1 Effective: August 3, 2010 Salary: \$16,292.00
Rietz, Arron Language Arts West High	Degree: B.A. – Step 9 Effective: August 13, 2010 Salary: \$43,824.00

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Ruhberg, Mary Special Education—Strategist I Eisenhower Elementary	Degree: B.A. – Step 1 Effective: August 13, 2010 Salary: \$32,584.00
Senne, Angela Special Education—Resource Sudlow Intermediate	Degree: M.A. – Step 4 Effective: August 13, 2010 Salary: \$41,014.00
Stroupe, Matthew Social Studies Young Intermediate	Degree: B.A. – Step 1 Effective: August 13, 2010 Salary: \$32,584.00
Thoensen-Reller, Benjamin Grade 1 Monroe Elementary	Degree: B.A. – Step 1 Effective: August 3, 2010 Salary: \$32,584.00

APPOINTMENTS: SUPPLEMENTAL CONTRACTS

Barber Thomas Sophomore Football North High	12% \$3,294.00
Curtis, Anthony Boys' Assistant Varsity Track West High	10% \$2,745.00
Erpelding, Timothy 9 th Grade Football Central High	9% \$2,471.00
Franck, Aaron Assistant Sophomore Football North High	10% \$2,745.00
Goergen, Hillary Assistant Sr. High Cheerleading North High	10% \$2,745.00
Johnson, Dawn Intermediate Vocal Music Walcott Intermediate	5% \$1,373.00
Lyons, Adam 8 th Grade Football Assistant Wood Intermediate	7% \$1,922.00
Petersen, Alyssa Pom-Pom Coach North High	7% \$1,922.00
Schrader, Rochelle Elementary Vocal Music Walcott Elementary	5% \$1,373.00
Schultz, Ann Teacher-in-Charge Garfield Elementary	15% \$4,118.00

APPOINTMENTS: CLASSIFIED

Allbee, Cynthia Para Educator Children's Village Buchanan	Effective: July 27, 2010 Salary: \$10.20/hr Hours: 6.25 hrs/day
Braun, Andrew Custodian Smart Intermediate	Effective: August 2, 2010 Salary: \$12.48/hr Hours: 4.0 hrs/day
Clayvon, Dominica Clerk III – 10.5 mos Adams Elementary	Effective: August 6, 2010 Salary: \$12.92/hr Hours: 8.0 hrs/day
Freeman, Laura Custodian Garfield Elementary	Effective: August 2, 2010 Salary: \$12.48/hr Hours: 7.0 hrs/day
Gaertnier, Janice Para Educator Children's Village West	Effective: July 12, 2010 Salary: \$10.55/hr Hours: 6.25 hrs/day
Lilley, Deana Para Educator Children's Village Buchanan	Effective: August 2, 2010 Salary: \$10.20/hr Hours: 6.25 hrs/day
Lynette Ohlensehlen Clerk II – 12 mos ASC	Effective: August 2, 2010 Salary: \$12.23/hr Hours: 8.0 hrs/day
Reed, Evalyn Food Service Cashier I West High	Effective: August 17, 2010 Salary: \$9.11/hr Hours: 3.5 hrs/day
Stowe, Diana Para Educator Children's Village West	Effective: August 9, 2010 Salary: \$10.55/hr Hours: 6.25 hrs/day
Wilkins, Michael TSL Director Jefferson-Edison Elementary	Effective: July 10, 2010 Salary: \$39,600.00 Hours: 8.0 hrs/day (220 days)
Wrage, Samantha Food Service Cashier II Washington Elementary	Effective: August 3, 2010 Salary: \$9.27/hr Hours: 3.75 hrs/day

RETIREMENTS: CERTIFICATED

Ehlers, Carol Family & Consumer Science Central High	Effective: July 19, 2010 Years of Service: 9 yrs
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RESIGNATIONS/TERMINATIONS: CERTIFICATED

Awkerman, Danielle Language Arts (.5) Smart Intermediate	Effective: July 14, 2010 Years of Service: 6 yrs 11 mos
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Conrad, Tammy School Administrative Manager Young Intermediate	Effective: July 26, 2010 Years of Service: 8 mos Reason: Other District Employment
Gunn, Kevin Art Central High	Effective: July 12, 2010 Years of Service: 4 yrs 11 mos
Huizinga, Sandra Language Arts West High	Effective: July 23, 2010 Years of Service: 2 yrs 11 mos
Jacobson, Kirstin Talented and Gifted Sudlow Intermediate	Effective: July 21, 2010 Years of Service: 15 yrs 1 mo
Purcell, Joseph Computer Education Smart Intermediate	Effective: July 28, 2010 Years of Service: 1 yr

RESIGNATIONS/TERMINATIONS: NON-BARGAINING CERTIFICATED

Garnica, Michael Coordinator & Instructional Specialist ASC	Effective: July 30, 2010 Years of Service: 3 yrs Reason: Other District Employment
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RESIGNATIONS/TERMINATIONS: SUPPLEMENTAL CONTRACTS

Fox, Kyle Assistant Sophomore Football North High	10% \$2,745.00
Schlichting, Mark Football 7 th Grade Assistant Williams Intermediate	7% \$1,922.00
Zertuche, Abel Boys' Assistant Varsity Golf West High	5% \$1,373.00

RETIREMENTS: CLASSIFIED

DeVine, Ambrose Custodian West High	Effective: August 23, 2010 Years of Service: 5 yrs 10 mos
Hebeler, Mary Food Service Cook-in-Charge Wilson Elementary	Effective: August 2, 2010 Years of Service: 21 yrs 11 mos
Lohf, Connie Clerk III – 10.5 mos Adams Elementary	Effective: July 14, 2010 Years of Service: 22 yrs 6 mos
Perme, Mary Para Educator Adams/Wilson Elementary	Effective: August 2, 2010 Years of Service: 13 yrs 11 mos

RESIGNATIONS/TERMINATIONS: CLASSIFIED

Allison, Carrie
Para Educator
Jefferson/Edison Elementary

Effective: July 22, 2010
Years of Service: 3 mo

Black, Debbie
Food Service Worker
Garfield Elementary

Effective: August 3, 2010
Years of Service: 3 yrs 3 mos

Dieudonne, Fritz
Campus Security
West High

Effective: July 30, 2010
Years of Service: 4 yrs 9 mos

Engler, Kelly
Tech Support
ASC

Effective: August 6, 2010
Years of Service: 1 yr 9 mos

Ingram, Patricia
Para Educator
LOA

Effective: July 31, 2010
Years of Service: 4 yrs 11 mos

Ketchum, Drew
Para Educator
Children's Village Buchanan/West

Effective: August 2, 2010
Years of Service: 1 yr 11 mos

LaShelle, Alicia
Title I Family Involvement Liaison
Hayes Elementary

Effective: July 30, 2010
Years of Service: 8 mos

Moeller, Wendy
Para Educator
Truman Elementary

Effective: July 29, 2010
Years of Service: 2 yrs 5 mos

Sachleben, Victoria
Para Educator
Garfield Elementary

Effective: July 30, 2010
Years of Service: 2 yrs 8 mos

Schroeder, Michael
Custodian
Central High

Effective: April 30, 2010
Years of Service: 1 yr 2 mos

Statz, Corinne
Para Educator
Jefferson/Edison

Effective: July 26, 2010
Years of Service: 9 mos

Correction to June 28, 2010 Board Minutes

~~Morgan, Betty~~
~~Para Educator~~
~~Children's Village Hoover~~
~~Effective: July 6, 2010~~
~~Years of Service: 10 yrs 11 mos~~

**RESIGNATION
RESCINDED**

LEAVES OF ABSENCE: CLASSIFIED

Holst, Laura
Food Service Cook-in-Charge
Madison Elementary

UNPAID LEAVE OF ABSENCE
Effective: July 1, 2010 – January 28, 2011

Motion: Director Krumwiede moved the Board approve the Consent Agenda as presented. Director Roberson seconded the motion.

Vote: The vote on the motion was called and recorded as follows: Ayes: Krumwiede, Roberson, De Fauw, Tupper, Johanson, and Zamora. The motion carried unanimously.

III. APPROVAL OF BILLS

A resolution was recommended by the administration for adoption of the bills from the bill listing period: July 22 , 2010 through August 4, 2010.

Motion: Director De Fauw moved the approval of the resolution: Resolved all claims presented to the Board having been duly certified as correct by the Secretary/Treasurer, reviewed by the administration and board members, and they are hereby audited and allowed as just claims and warrants drawn on the Treasury for the several amounts. Further resolved, the payment of claims and salaries be approved as presented. Director Roberson seconded the motion.

Vote: The vote on the motion was called and recorded as follows: Ayes: De Fauw, Roberson, Tupper, Johanson, Krumwiede, and Zamora. The motion carried unanimously.

IV. OTHER ITEMS REQUIRING ACTION

A. Purchase of Property

Motion: Director Roberson moved the board approve the purchase of the property located at 821 E. 36th Street, Davenport, Iowa for \$125,000. Director Krumwiede seconded the motion.

Discussion: Director Tupper asked the progress of the purchase of properties in this area. Mr. Almanza stated this is the purchase of the third house out of seven in the area.

Vote: The vote on the motion was called and recorded as follows: Ayes: Roberson, Krumwiede, De Fauw, Johanson, Tupper and Zamora. The motion carried unanimously.

B. UEN Dues

Motion: Director Krumwiede moved the board approve payment of the UEN annual membership dues for the 2010-2011 school year in the amount of \$7500.00. Director Tupper seconded the motion.

Discussion: UEN is the Urban Education Network which is a consortium of the 8 largest districts in the state. Director Tupper appreciates that the UEN provided detailed minutes of their last meeting.

Vote: The vote on the motion was called and recorded as follows: Ayes: Krumwiede, Tupper, De Fauw, Roberson, Johanson, and Zamora. The motion carried unanimously.

C. Policy Review

Motion: Director Johanson moved the board approve the following policies in the review cycle as presented in a group:

1. Reviewed
 - 503.14 Non-Traditional Graduation
 - 504.05 Expulsion/Exclusion
2. Revised
 - 504.04 Substance Abuse
 - 505.11 Non-School Athletic Participation
 - 506.04 Interviews with Students
 - 506.07 Fines, Fees, Charges and Waivers
 - 302.13 Anticipatory Warrants

Director De Fauw seconded the motion.

Discussion: Director Johanson noted there was a slight correction on 506.07 and the board members were provided the revised policy at the table.

Vote: The vote on the motion was called and recorded as follows: Ayes: Johanson, De Fauw, Tupper, Roberson, Krumwiede, and Zamora. The motion carried unanimously.

D. IASB Legislative Priorities

Motion: Director Johanson moved the board approve the list of five legislative action priorities as presented and submit them to the Iowa Association of School Boards for consideration during the next legislative session in 2011. Director Roberson seconded the motion.

Discussion: Director Johanson explained that the priorities presented were gathered by suggestions from all board members. The new resolution was crafted by the Legislative Advocacy Committee. President Zamora stated she feels #9 is also important, but has no problem with those submitted. Director De Fauw asked about #20 and whether there would be any concern about expanding the uses of PPEL funding. Director Johanson replied that he did not know of any legislative action that would be cause for concern.

Vote: The vote on the motion was called and recorded as follows: Ayes: Johanson, Roberson, Krumwiede, Tupper, De Fauw, and Zamora. The motion carried unanimously.

E. Walcott Project Architect/Engineer

Motion: Director Johanson moved the board approve hiring Durrant Architectural and Engineering Services of Dubuque, Iowa for the Walcott air conditioning, music room and gymnasium projects. Director Krumwiede seconded the motion.

Discussion: Director Johanson felt Mr. Martin has explained this to the board, but he still feels uneasy about the change. Mr. Martin explained that due to the

complexity of the project it would be a good decision to use one company to coordinate the entire project. Director Tupper also is a little uneasy about a change and feels KPE has brought us a level of expertise in other projects. Representatives of Durrant discussed their approach to the projects. They understand there is a concern about humidity control. They believe it can be done with a 2-pipe system with an additional coil. They are familiar with open and closed systems. They feel they can provide what the board is looking for and increase efficiency with their experience. They have only analyzed the two schools in question at this time. KPE did not review additional schools either. Normal standards would be no lower than 50% humidity and 72/75 degrees for temperature. They would use this standard if they are not instructed otherwise.

Vote: The vote on the motion was called and recorded as follows: Ayes: Johanson, Krumwiede, Roberson and Zamora. Nays: De Fauw and Tupper. The motion carried.

F. Williams Project Architect/Engineer

Motion: Director Johanson moved the board approve hiring Durrant Architectural and Engineering Services of Dubuque, Iowa for the Williams air conditioning and roof projects. Director Krumwiede seconded the motion.

Discussion: Mr. Martin stated again that combining the work would be beneficial for this project.

Vote: The vote on the motion was called and recorded as follows: Ayes: Johanson, Krumwiede, Roberson, and Zamora. Nays: De Fauw and Tupper. The motion carried.

V. DISCUSSION

A. IASB On-Line Policy Subscription Dues

Mr. Almanza stated we have historically used the IASB for policy information. There is another firm offering similar services for \$100 less per year. However, we have no experience with the new service. He recommends we continue with IASB. Director De Fauw reiterated that we do frequently use the IASB policy services and feels it would premature to move to an untried service. The annual dues will be paid to IASB for policy services.

VI. ADMINISTRATIVE REPORTS/BOARD REQUESTS

Director De Fauw requested an update on the implementation of the dress code administrative regulations with specific attention as to how we will clarify gray areas and provide for consistent implementation of the regulations throughout the district.

Director Krumwiede asked for an update on the bus service. Mr. Almanza stated there was no settlement of the contract and that Durham will continue to meet with the union. We are currently using our own drivers; substitutes have not been needed at this point.

Director Johanson asked for an update on the tree situation at McKinley. Mr. Martin stated there are several types of trees at the school. There are some structural issues with some of the trees and they have become hazardous. There are 5 trees they are recommending removing. President Zamora suggested they only be removed if absolutely necessary. Mr. Martin agreed and stated the arborist has recommended the removal.

Director Tupper asked about the Draft Special Education Report. He asked if the external core team could be recalled to go over the results with the board. Mr. Almanza stated that there would be a cost associated with the team traveling to a board meeting. Director Tupper stated that it could be done by telephone conference. Mr. Almanza reported that the Director of Special Education position has been filled and the report will be reviewed with the external team's comments by an assigned steering committee. Director Tupper asked about several specific changes to the report and Mr. Almanza stated that the Director and the committee will work on those areas. President Zamora does not feel it is necessary for the external team to return. Director Krumwiede wonders if there is another way to interact rather than the team actually coming here. Director De Fauw agrees with Director Krumwiede. Director Roberson feels that if Director Tupper is asking for additional information, it should be provided. Director Johanson does not advocate bringing them here either.

Director Johanson commented on the mold situation at Buchanan and noted that significant resources were needed to remedy the problem. He wonders if the temperature/humidity levels in the school were part of the problem. Mr. Almanza reported that the lights were out, doors were locked, and blinds were closed. The rooms were not being ventilated and this contributed to the problem. The administration is reviewing this process to prevent future problems. There was no black mold found in the building. President Zamora noted that several schools in the surrounding areas were dealing with the same situation.

VII. BOARD REPORTS

ADJOURNMENT

By consensus President Zamora declared the meeting adjourned at 8:10 PM.

Lynnette Carver, Board Secretary/Treasurer