

REGULAR BOARD MEETING OCTOBER 10, 2005

The Board of the Davenport Community School District in the Counties of Scott and Muscatine, State of Iowa, met in Regular Session on Monday, October 10, 2005 pursuant to law and the rules of said Board. The meeting was held in the Jim Hester Board Room at the Davenport Schools Administration Service Center, 1606 Brady Street, Davenport, Iowa, in said district. President Zamora called the meeting to order at 7:00 PM.

On roll call the following board members were present: President Patt Zamora; Directors Richard Clewell, Nikki DeFauw, Alan Guard, Ralph Johanson, Larry Roberson, and Timothy Tupper. Student board members present were Maddy Eaton and Hannah Campbell from Central; John Kalantari from North; Bryce Ricketts and Heather Waitman from West High.

RECOGNITIONS

Director Roberson shared compliments he heard from a friend about how good the reading program was at Adams Elementary School. His friend's daughter was getting the training she needed and he felt it was important to let people know what a great school district we had. Director Roberson wanted to make sure the positive feedback was shared about our efforts in the district.

I. RECOGNITIONS

A. TRUMAN ELEMENTARY -- **Lisa Baxter, Principal*

Principal Lisa Baxter explained how the fifth grade class at Truman started without anxiety for **Mary Tofilon's** students because they looped with their teacher this year. Mrs. Tofilon was their teacher in fourth grade too! There are a number of advantages to looping which is the practice of keeping groups of students together for two or more years with the same teacher. Qualitative research supports the process and indicates that looping has many social and academic advantages. Students who loop with the same teacher do not have to spend much time learning procedures and expectations. The classroom community continues from the previous year; therefore, it can be easier to get deeper into curriculum. The Board had an opportunity to hear comments from four students in Mrs. Tofilon's class. They were **Nathan Burgess, Xzavier Dean, Hannah Miller, and Marijana Nedic**. The students shared their perspective and told how much they liked staying with their teacher. They were more comfortable because they knew each other and the teacher, they weren't so scared, and they were building trust with each other. Next year, teacher **Arleen Lopez** also plans to loop with her class.

B. MADISON ELEMENTARY -- **Sheri Womack, Principal*

Principal Sheri Womack asked the Madison Elementary Student Council Officers to share some of the wonderful activities they have been doing in the community. Heather Anthony was introduced as the Student Council Sponsor who has been the advisor for three years. She is also a fifth grade teacher at

Madison. Fifth grade student **Josie** talked about community service projects and collecting money for the Humane Society. **Abbey** was the treasurer and she shared stories about collecting school supplies for a school in Afghanistan. **Ben** was a vice president and he talked about donations for the hurricane victims in the south. They also collected stuffed animals which will be distributed after October 21. **Talya** was the president and mentioned the after-school dance for the K-5 grades. They sold tickets and hired a DJ for the dance where they had dance contests. **Christian** reported on selling clothes with the school logo and other fund raiser activities. **Steven** said this was his first year on the student council and he was in third grade. They sold candy bars after school and this was a big fund raising event. **Jamiala** said this was her first year on the student council and she was the fourth grade representative. The students want to show the teachers how much they care about them and to say thank you. So they purchased some small gifts and then had lunch catered for them from HyVee. They also got a travel coffee mug and the students hope to do more next year. **Angela** was the secretary and talked about buying school banners. The banners were displayed and they said "Be the Best You Can Be." They will hang them after the fire code is checked. Dr. Schuerman thanked the students and also recognized all the parents for coming to this meeting.

COMMUNICATIONS

II. COMMUNICATIONS

- A. Tuesday, October 11, 5:30 PM, Special Call Meeting – Annual Yearly Progress Report; J. B. Young Intermediate School, 3rd Floor Multi-Purpose Room
- B. Thursday, October 13, 6:00 PM, Local School Improvement Advisory Committee, Administration Service Center, Jim Hester Board Room
- C. Monday, October 17, 6:00 PM, District's Annual Retirement Dinner, Holiday Inn Davenport – tickets required
- D. Tuesday, October 18, 6 to 9:00 PM, IASB District #6 Meeting in Cedar Rapids, "Focus on Local Control"
- E. Monday, October 24, 7:00 PM, Regular Board Meeting, Administration Service Center, Jim Hester Board Room
- F. Monday, November 7, 5:30 PM, Committee of the Whole; Children's Village @ Hoover, IMC Room
- G. Open Forum – There were no requests to speak during Open Forum.

OLD BUSINESS

III. PERSONNEL ITEMS

President Zamora explained the Board had removed the names of three people from the September 19, 2005 Consent Agenda Personnel Section to be considered later. The administration recommended the approval of the supplemental contracts.

MOTION: Director Guard moved the Board accept the recommendation of the administration for the supplemental contracts for the following three people:

APPOINTMENTS: SUPPLEMENTAL CONTRACTS

Broughton, Tonya 7 th Grade Volleyball, additional, if needed Smart Intermediate	8% \$1,999.00
Chism, Eugene Activities Director Young Intermediate	20% \$4,998.00
Wurdinger, Craig Varsity Boys' Basketball Central High	25% \$6,248.00

Director Roberson seconded the motion.

The vote on the motion was called and recorded as follows. Ayes: Guard, Roberson, DeFauw, Clewell, Tupper, and Johanson. Nay: Zamora. Motion carried.

CONSENT AGENDA

IV. CONSENT AGENDA

To conserve time and focus attention on non-routine matters on the agenda, the Board considered a number of items grouped together as a Consent Agenda, all items to be approved in one motion.

A. Reading of the Minutes of the Last Regular and Intervening Meetings

The minutes from the last regular board meeting and intervening meetings were presented for approval as follows: Organizational/Regular Meeting September 19, 2005; Special Call Superintendent's Evaluation Meeting September 26, 2005; and Committee of the Whole October 3, 2005

B. Personnel: Appointments, Resignations, Leaves of Absence, Etc.

LEAVES OF ABSENCE: CERTIFICATED

Lear-Finch, Kimberly
Teacher-In-Charge
Children's Villages

Effective: June 21, 2005—September 14, 2005

RESIGNATIONS: SUPPLEMENTAL CONTRACTS

Breinich, Elizabeth Teacher-In-Charge Truman Elementary	15% \$3,749.00
Breinich, Elizabeth Intramurals Truman Elementary	6% \$1,499.00
Christman, Terry 7 th Grade Volleyball Wood Intermediate	8% \$1,999.00
Foster, Jason Softball Sophomore Assistant West High	7% \$1,749.00
Jones, Allison Assistant Sophomore Girls' Basketball North High	10% \$2,499.00
Love, Peggy Department Head Young Intermediate	6% \$1,499.00
Meeks, Joan Department Head Sudlow Intermediate	6% \$1,499.00
Reiter, Nora Intermediate Band -- #1 Williams Intermediate	6% \$1,499.00
Sanders, Keith Intramurals Elementary Garfield Elementary	6% \$1,499.00

APPOINTMENTS: SUPPLEMENTAL CONTRACTS

Boyd, Karen Girls' Basketball Varsity Assistant North High	12% \$2,999.00
Guy, George Grade 9 Girls' Basketball Head North High	8% \$1,999.00
Henry, Jerry Intermediate Orchestra Wood Intermediate	6% \$1,499.00
Jones, Allison Head Sophomore Girls' Basketball North High	12% \$2,999.00

Kretschmer, Debra Teacher-In-Charge (.5) Truman Elementary	15% \$1,874.50
Mathews, Candace Teacher-In-Charge (.5) Truman Elementary	15% \$1,874.50
Meaney, Brian Assistant Sophomore Girls' Basketball West High	10% \$2,499.00
Reiter, Nora Intermediate Band -- #2 Wood Intermediate	6% \$1,499.00
Tritt, John Teacher-In-Charge Wilson Elementary	15% \$3,749.00
VanFossen, Clinton SH Department Head West High	6% \$1,499.00

RESIGNATIONS/TERMINATIONS: CLASSIFIED

Butcher, Kelli Food Service Worker Walcott School	Effective: September 16, 2005 Years of Service: 7 mos 19 days
Colvin, Joyce Para Educator Madison	Effective: September 16, 2005 Years of Service: 3 yrs 1 mo
Guy, George Community Site Facilitator Lincoln Elementary	Effective: September 9, 2005 Years of Service: 2 yrs 6 mos
Hickman, Yolanda Food Service Worker Harrison Elementary	Effective: September 30, 2005 Years of Service: 1 mo
Lestor, Martha Para Educator Children's Village West	Effective: October 7, 2005 Years of Service: 1 yr 1 mo
Mangels, Suellyn Para Educator LOA	Effective: September 26, 2005 Years of Service: 2 yrs 11 mos
Nagle, Kathryn Clerk II 10 ½ Month West High	Effective: September 30, 2005 Years of Service: 14 yrs 1 mo

Neece, LaTisha Food Service Worker Central High School	Effective: October 4, 2005 Years of Service: 1 mo
Peters, Laura Para Educator Hoover	Effective: 9/20/2005 Years of Service: 10 yrs 1 mo
Snider, Marla Para Educator Children's Village Hayes	Effective: September 27, 2005 Years of Service: 10 mos
Thames, Tasha Community Site Facilitator Wood Intermediate	Effective: September 27, 2005 Years of Service: 4 yrs 6 mos
Walters, Kelly Para Educator LOA	Effective: September 1, 2005 Years of Service: 6 mos
Whitfield, Cynthia Para Educator Children's Village Hayes	Effective: September 12, 2005 Years of Service: 4 yrs 8 mos
Wilson, Lavonda Para Educator Children's Village Hoover	Effective: September 30, 2005 Years of Service: 2 yrs 6 mos

APPOINTMENTS: CLASSIFIED

Carter, Christine Food Service Worker Williams Intermediate	Effective: September 15, 2005 Salary: \$7.41/hr. Hours: 2.5 hours/day
Deitrick, Shelly Food Service Worker Walcott School	Effective: September 26, 2005 Salary: \$7.41/hr. Hours: 3.5 hours/day
Fleischman, Judy Food Service Worker Hayes Elementary	Effective: August 24, 2005 Salary: \$7.41/hr. Hours: 2.75 hours/day
Ganfield, Darinda Para Educator Kimberly Center West	Effective: September 6, 2005 Salary: \$7.74/hr. Hours: 6 hours/day
Harris, William Para Educator Smart Intermediate	Effective: August 29, 2005 Salary: \$7.39/hr. Hours: 6.5 hours/day
Hentze, Natalie Para Educator Children's Village West	Effective: September 8, 2005 Salary: \$9.15/hr. Hours: 5.53 hours/day

Howard, Michael Para Educator North	Effective: September 19, 2005 Salary: \$7.39/hr. Hours: 7 hours/day
Kokemuller, Layla Para Educator West	Effective: September 14, 2005 Salary: \$7.39/hr. Hours: 6.5 hours/day
Mosier, Venessa Food Service Worker McKinley School	Effective: September 16, 2005 Salary: \$7.41/hr. Hours: 2.5 hours/day
Nolte, Anthony Custodian Walcott School	Effective: October 3, 2005 Salary: \$9.97/hr. Hours: 4 hours/day
Orr, Teresa Para Educator Lincoln	Effective: October 3, 2005 Salary: \$7.39/hr. Hours: 6.5 hours/day
Peters, Laura Clerk III – 12 Months Children’s Village at Hoover	Effective: September 21, 2005 Salary: \$10.62/hr. Hours: 8 hours/day
Phillips, Laura Para Educator Washington	Effective: September 19, 2005 Salary: \$7.74/hr. Hours: 3.5 hours/day
Sullivan, Jennifer Para Educator Children’s Village West	Effective: September 1, 2005 Salary: \$9.15/hr. Hours: 5 hours/day

* Not a Teacher ** Guest Teacher *** Not a Replacement

MOTION: Director Roberson moved the Board accept the Consent Agenda as presented. Director Tupper seconded the motion.

The vote on the motion was called and recorded as follows. Ayes: Roberson, Tupper, Johanson, Clewell, DeFauw, Guard, and Zamora. Motion carried unanimously.

APPROVAL OF BILLS

V. APPROVAL OF BILLS

A resolution was recommended by the Administration for adoption of two sets of bills which the Board should consider. The first set was released earlier after review and the authorization of the Board President was received as allowed by policy.

MOTION: Director Guard moved the resolution: "Be It Resolved that all claims presented to the Board having been duly certified as correct by the Secretary, and reviewed by the administration and Board Treasurer, the same be and they are hereby audited and allowed as just claims and warrants drawn on the Treasury for the several amounts. Further Resolved, that the payment of claims and salaries be approved as presented with the exception of five voided checks: #173267 for \$2,500; #173447 for \$315; #172737 for \$4,432; #172780 for \$135; and #173032 for \$2,889.74. Director Clewell seconded the motion.

The vote on the motion was called and recorded as follows. Ayes: Guard, Clewell, Tupper, Roberson, Johanson, DeFauw, and Zamora. Motion carried unanimously.

OTHER ITEMS REQUIRING ACTION

VI. OTHER ITEMS REQUIRING ACTION

A. PRAIRIE HEIGHTS RESOLUTION

The administration recommended a resolution accepting property at Prairie Heights from the City.

MOTION: Director Clewell moved approval of the resolution: The Davenport Community Schools Administration recommends to the Board of Directors the acceptance of the previously discussed land being offered for donation by the City of Davenport within the Prairie Heights subdivision. The acceptance of this gift is for future use and in no way obligates the Board to any type of building or infrastructure improvements in the immediate future. The land will become a part of Davenport Community Schools' property holdings. The future use of the land and any possible new facilities on the land will be determined by school district needs based upon demographic studies and facility planning.

Director Roberson seconded the motion.

Director Guard commented for the record he would abstain from voting on this matter because of a conflict of interest involving his employment with the City of Davenport. Director Tupper wanted to clarify this resolution says we receive property from the City with no strings attached. The city was giving us the property and we could sell it. President Zamora said that was her understanding and we are making no promises to the use of the land and it is our prerogative to do what we see is appropriate.

Director Tupper noted we have property at 40th and Eastern and that will remain our property. He felt it was prudent of the Board to accept the resolution which would benefit the district. Director DeFauw said she had serious reservations about this for fear the perception would be that we had plans for building a school in this area. We have many families that have issues with the number of students in buildings and capping. She was concerned that their needs are not being taken seriously and we are not resolving those issues. This is not a vote to break ground in the area, but the district will accept the property as a gift with no strings attached. With this understanding she will be voting in the affirmative.

Director Roberson felt this was an opportunity to move forward and we need to have the community involved if we will build something in the future. He approved the recommendation. Director Clewell concurred with acceptance of this gift. It was incumbent of the Board the community knows why we accept and we have a process on how to present this. It is a wonderful opportunity for the district and the city to partner on behalf of the children. This shows community support and he was in favor of the resolution. President Zamora mentioned giving serious consideration to watching our demographics and for growth in the northwest section of Davenport. We are meeting the needs of the children in the most economical way.

ACTION: The vote on the motion was called and recorded as follows. Ayes: Clewell, Roberson, Tupper, Johanson, DeFauw, and Zamora. Abstaining: Guard. Motion carried.

B. BOARD POLICY ADOPTION #504.10 BULLYING BEHAVIOR

The Policy Committee recommended adoption of Policy #504.10 Bullying Behavior as discussed, with wording changes suggested at previous board meetings.

MOTION: Director Clewell moved the Board adopt Policy #504.10 – Bullying Behavior, which was discussed at previous meetings including wording changes suggested. Director DeFauw seconded the motion.

Director Clewell mentioned the Policy Committee had worked on this policy for some time and it was discussed at the Committee of the Whole meeting. President Zamora thanked the committee members for their patience as the full board examined the policy and made recommendations. Director Roberson talked about structure and the policy will have strength if the students, parents, and staff report. As people have a better understanding of what bullying is and that we will not accept bullying behavior, it will make a difference. We now have the paperwork, but people have to pay close attention.

Director Clewell talked of input from 33 students who showed support for this type of policy. They helped determine it was not just teachers but everyone's responsibility to report. The policy states: "It is incumbent upon everyone to take this to heart and enforce the policy." The second change dealt with resolving matters on a timely basis because students said they reported incidents, but follow up was lacking. It was a matter of dignity for them to know outcomes. We talked with students for about 1 & ½ hours and many of their ideas will come forward with the administration regulation in details. "The board policy is the forest and the regulations are the trees." Director Clewell thanked the students for their participation.

Director Guard said this was a labor of love by the committee; and just as we have a code of conduct for employees, this covers students while away from school grounds. Bullying goes on after school and we will not tolerate that type of behavior. We have high expectations and we hope students will learn lessons while exhibiting good behavior while away from our schools.

ACTION: The vote on the motion was called and recorded as follows. Ayes: Clewell, DeFauw, Guard, Roberson, Johanson, Tupper, and Zamora. Motion carried unanimously.

C. BOARD POLICY REVISION #401.10 EMPLOYEE MEDICAL EXAMINATION

The Policy Committee recommended the revisions made to Board Policy #401.10—Employee Medical Examination that was reviewed at the Committee of the Whole meeting October 3, 2005.

MOTION: Director Clewell moved the Board approve the revisions made to Board Policy #401.10—Employee Medical Examination reviewed at the October 3 Committee of the Whole. Director Roberson seconded the motion.

The vote on the motion was called and recorded as follows. Ayes: Clewell, Roberson, DeFauw, Johanson, Guard, Tupper, and Zamora. Motion carried unanimously.

DISCUSSION ITEMS

VII. DISCUSSION ITEMS

A. BOARD WORKSHOP ON GOAL SETTING FOR 2005-2006

The Board talked about conducting a workshop to review past goals and to plan for setting new goals for the 2005-2006 school year. Dates were explored and it was determined that Tuesday, November 1 would be the best evening for a meeting on board goals. The location and details would be arranged and sent to the board members for their calendars.

ADMINISTRATIVE AND BOARD REPORTS

VIII. ADMINISTRATIVE & INSTRUCTIONAL REPORTS/BOARD REQUESTS

President Zamora remarked this was a difficult time for the district as last week one of our high school students died at North High. There was no way to express the pain this caused all of us. The Board extended their condolences to the family and friends of Kwong Hong Lee and asked for a moment of silence in his memory.

President Zamora noted last week a retired staff member at North High passed away, Mike Becker. He had served the district as a counselor for 30 years and 20 years at North High. We also extend our sympathy to the family and friends of Mike Becker. Both Mike Becker and Kwong Lee will be missed. The people at North and the students are doing a wonderful job of handling these situations, and the Board was very proud of everyone for their good behavior.

Dr. Schuerman reminded board members to review the statement they received concerning North High and to expect a report from the administration in the near future at a committee meeting in November or December. We are taking this very seriously and steps are being considered.

Dr. Schuerman also commented on a memo from Bill Good on the cell tower at West High School. After board members read the memo, the administration needs to know what direction to take. It is the staff's impression this is positive and there are difference circumstances happening. If board members have questions, they should call Dr. Schuerman.

Dr. Schuerman said at the Special Call Meeting on Tuesday, October 11 the administration hopes to answer questions about the details included in the Annual Yearly Progress report. We may not complete the study, but it will give us a good start at reviewing the materials.

IX. BOARD REPORTS

President Zamora reminded everyone of the Special Call Meeting on Tuesday, October 11, 2005 starting at 5:30 PM at J. B. Young to discuss the annual yearly progress report. Everyone should remember to bring along their report from an earlier meeting.

Director Clewell said he participated in the New Iowa forum last Thursday where they talked about the value of immigrants coming into Iowa and the impact on education. It was a good opportunity for the district to present the value of diversity.

Director Clewell said on Wednesday, October 12 at 12:30 PM Senator Harkin's staff members will talk about nutrition and wellness issues. It is an opportunity to thank him for the work he has done on this matter.

Director DeFauw thanked other Policy Committee members for their help in crafting the new Bullying Behavior policy, which included Linda Smith Kortemeyer, Dr. Leslie O'Melia, and Jim Andrews who formerly was employed by the district.

Director Guard attended the band extravaganza last week and said we have wonderful bands in this district. Our fine arts department is providing a wonderful program. He was amazed at getting all the middle school students together, and he congratulated the teachers and leaders. Director Clewell mentioned about 700 students from the high schools and middle schools came together and after a brief practice performed a fantastic presentation.

President Zamora said this was what we were about – working for the children.

ADJOURNMENT

MOTION: Director Clewell moved the Board adjourn. Director Tupper seconded.

By acclamation the board agreed.

President Zamora declared the meeting adjourned at 7:35 PM.

Linda Smith Kortemeyer, Board Secretary