

**DAVENPORT COMMUNITY SCHOOL DISTRICT**  
DAVENPORT SCHOOLS ADMINISTRATION SERVICE CENTER  
1606 BRADY STREET  
DAVENPORT, IOWA 52803

**MONDAY, NOVEMBER 22, 2010**

**COMMITTEE OF THE WHOLE MEETING**  
**5:30 PM**  
**REGULAR BOARD MEETING**  
**7:00 PM**

The Board of the Davenport Community School District in the Counties of Scott and Muscatine, State of Iowa, met on Monday, November 22, 2010 for a Committee of the Whole Meeting and their Regular Meeting pursuant to law. The meeting was held in the Jim Hester Board Room at the Administration Service Center, 1606 Brady Street, Davenport, Iowa, in said District. President Johanson called the meeting to order at 5:30 PM.

On roll call the following board members were present: President Johanson, Directors Nikki De Fauw, Patt Zamora, Larry Roberson, Rich Clewell, Ken Krumwiede and Timothy Tupper. Superintendent Almanza and other administrators were also present.

**COMMITTEE OF THE WHOLE MEETING**

**1. ITBS**

Dawn Anderson-Rascher gave a presentation on ITBS/ITED, ACT and AP data beginning in 2001. Detailed data is available in the full minutes. She explained that data is accessible to staff and administration for evaluation. Professional development for staff is also important in improving student achievement. She noted that there has been improvement over the years but there is still work to be done. Director De Fauw asked how block scheduling affects performance on ACT tests since it may have been a while since the student has had a particular class. One way that some schools have dealt with this issue is to add “skinnies” to their schedule as a review tool. Director Roberson asked why there seems to be an instant jump after a new program but that it then tends to flatten out. Ms. Anderson-Rascher stated that the excitement of something new can have an affect, but that it needs to be sustained past the first few years. He also stated that he would like to see how our early childhood programs may affect these tests. Director Krumwiede asked if the improvement in the schools is more curriculum driven or due to the new standards required by the programs. Julie Staszewski stated it’s both, along with professional development for staff. She noted the consistency between buildings has been extremely important for sustained improvement. Director Clewell asked how we are doing compared to other districts in the state. Ms. Anderson-Rascher stated that it depends on the subgroup. Our IEP group is under-performing while the ELL group is doing very well comparably. Director Tupper noted the challenge in improving the “ready for college” group. He asked if staffing issues have had an impact in this area.

Mr. Almanza reported that the district has attempted to make all the schools equitable, but there has been some need to reduce staffing. Additional information was requested: building level data, growth data, and a recent report on African/American assessment.

## **2. POWER OF I**

Several principals reported on The Power of I. They noted the following about the program:

1. There are no excuses, the work will be done.
2. Students that do their work get better grades.
3. Produces increase in parent contact.
4. Increases hits on parent assist online.
5. Number of students who qualify for the honor roll has increased.
6. Holds students accountable.
7. Promotes good work ethic.

The district grading policy continues to evolve. Grading systems are continuously monitored and evaluated. We have to continue to find ways to communicate how well our students are doing. Consistent communication with students and parents is essential. Staff development is also important. One of the main challenges is the extra time necessary to meet with students, communicate with parents, and keep parent assist sites updated. Another challenge is identifying what an "I" assignment is. Director Zamora wonders if this encourages students to procrastinate and does this translate into better test scores. It was stated that timelines are given and penalties apply when turned in late on final grades. There are also consequences in school sponsored "fun" events if a student has an I. Director De Fauw asked if it causes a problem since it doesn't continue through high school.

The Committee of the Whole Meeting was adjourned at 7:00 PM. There was a short recess to rearrange seating.

President Johanson called the Regular Meeting to order at 7:10 PM.

Director Krumwiede read the vision statement.

## **I. COMMUNICATIONS (Including Open Forum)**

- A. November 25-26 Administration Service Center closed for holiday
- B. December 2 @ 3:45 PM Legislative Advocacy Meeting, Executive Board Room, Administration Service Center
- C. December 6 @ 5:30 PM Committee of the Whole Meeting, Jim Hester Board Room, Administration Service Center
- D. December 8 @ 3:45 PM Policy Committee Meeting, Executive Board Room, Administration Service Center
- E. December 13 @ 7:00 PM Regular Board Meeting, Jim Hester Board Room, Administration Service Center

F. Open Forum for Community Input

1. Joseph Nosa-1602 West 7<sup>th</sup> Street, Apt 3 Davenport- Joseph spoke about obtaining a room at the school for the MJROTC. The request for a room was previously denied. He also stated he felt there should be more funding for the program.
2. Thomas Condon-1227 S. Nevada Ave, Davenport- Thomas asked about the possibility of getting more funding for the MJROTC program. He feels the program is beneficial to teaching leadership skills to students. He feels that the program should get more recognition at their school for their accomplishments. He would like the board to consider their needs as well as other groups in the school.
3. Matthew Aney-5 Sunset Court, Blue Grass- Matthew discussed open campus lunch for upper classmen. He feels that other schools have this as an option and it should be considered in our district. There could be consequences put into place for those who misuse the privilege.

II. CONSENT AGENDA

To conserve time and focus attention on non-routine matters on the agenda, the Board considered a number of items grouped together as a Consent Agenda, all items to be approved in one motion.

A. Reading of the Minutes of the Last Regular and Intervening Meetings

The minutes from the following meetings were presented for approval as follows: November 8, 2010 (Regular Meeting)

B. Personnel: Appointments, Resignations, Retirements, Leaves, Etc.

APPOINTMENTS: CERTIFICATED

Dighton, Sandi Grade 1 Buchanan Elementary	Degree: B.A. – Step 1 Effective: November 8, 2010 Salary: \$32,584.00 prorated to \$21,840.08 for 124/185 days
Elias, Rachel Preschool CV Hoover/United Neighbors	Degree: B.A. – Step 1 Effective: November 15, 2010 Salary: \$37,140.76 prorated to \$23,601.38 for 134/215 days

APPOINTMENTS: SUPPLEMENTAL CONTRACTS

Anderson, Timothy Boys' Sophomore Basketball West High	12% \$3,294.00
Buck, Jeffrey Girls' Sophomore Basketball Central High	12% \$3,294.00

11-22-10 Minutes

Creedon, Patrick Girls' Assistant Varsity Basketball Central High	12% \$3,294.00
Dodson, Randy Girls' Assistant Varsity Basketball North High	12% \$3,294.00
Eagle, Dick Girls' Assistant Sophomore Basketball Central High	10% \$2,745.00
Garnica, Anna Assistant Sr. High Cheerleading Central High	10% \$2,745.00 prorated to \$1,344.81 for remainder of season
Hill, Ryan Boys' Assistant Sophomore Basketball North High	10% \$2,745.00
Kolman, Adam Boys' Assistant Sophomore Basketball Central High	10% \$2,745.00
Overton, Corey Boys' Sophomore Basketball North High	12% \$3,294.00
Quick, Gregory 7 <sup>th</sup> Grade Wrestling Young Intermediate	7% \$1,922.00 prorated to \$1,582.28 for remainder of season
Rangel, Juan Girls' 9 <sup>th</sup> Grade Basketball Central High	8% \$2,196.00
Slothower, Douglas Boys' 9 <sup>th</sup> Grade Basketball North High	8% \$2,196.00

APPOINTMENTS: CLASSIFIED

Archer, Vidette Para Educator Central High	Effective: November 16, 2010 Salary: \$9.15/hr Hours: 6.5 hrs/day
Boaz, Jennifer Para Educator West High	Effective: November 22, 2010 Salary: \$9.54/hr Hours: 6.5 hrs/day
Delarosa, Andrea Para Educator Monroe Elementary	Effective: November 11, 2010 Salary: \$9.54/hr Hours: 6.5 hrs/day
Ferkel, Kelly Para Educator Jackson Elementary	Effective: November 1, 2010 Salary: \$9.19/hr Hours: 6.5 hrs/day

11-22-10 Minutes

Friedrich, Kimberly Para Educator Garfield Elementary	Effective: November 16, 2010 Salary: \$9.19/hr Hours: 6.5 hrs/day
Hillyer, Brittany Para Educator Children's Village West	Effective: November 22, 2010 Salary: \$10.55/hr Hours: 6.25 hrs/day
Isabel, Demetria OST Associate Field Coordinator ASC	Effective: November 18, 2010 Salary: \$12.17/hr Hours: 8.0 hrs/day
Kargbo, Tammy Para Educator Wilson Elementary	Effective: November 22, 2010 Salary: \$9.19/hr Hours: 2.0 hrs/day
Nielsen, Jacki Food Service Worker West High	Effective: November 16, 2010 Salary: \$8.90/hr Hours: 3.25 hrs/day
Pacha, Samantha OST Associate Field Coordinator ASC	Effective: December 1, 2010 Salary: \$12.17/hr Hours: 8.0 hrs/day
Ray, Jennifer Para Educator Young Intermediate	Effective: November 15, 2010 Salary: \$9.19/hr Hours: 6.5 hrs/day
Watson, Shannon Para Educator Buchanan Elementary	Effective: November 18, 2010 Salary: \$9.19/hr Hours: 6.5 hrs/day

RESIGNATIONS/TERMINATIONS: CERTIFICATED

Irish, Larry Business West High	Effective: November 22, 2010 Years of Service: 20 yrs 2 mos
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RESIGNATIONS/TERMINATIONS: SUPPLEMENTAL CONTRACTS

Buck, Jeffrey Girls' Assistant Sophomore Basketball Central High	10% \$2,745.00
Creedon, Patrick Girls' Sophomore Basketball Central High	12% \$3,294.00
Diggs, John Bowling Central High	5% \$1,373.00
Eagle, Dick Girls' 9 <sup>th</sup> Grade Basketball Central High	8% \$2,196.00
Overton, Corey Boys' Assistant Sophomore Basketball North High	10% \$2,745.00

Rangel, Juan	12%
Girls' Assistant Varsity Basketball	\$3,294.00
Central High	

RESIGNATIONS/TERMINATIONS: CLASSIFIED

Delay, Suzette	Effective: November 3, 2010
Food Service Worker	Years of Service: 1 mo
Fillmore Elementary	

Lortz, Laura	Effective: November 4, 2010
Communications Specialist	Years of Service: 2 yrs 7 mos
ASC	

Smith, Tiffini	Effective: November 10, 2010
Food Service Worker	Years of Service: 1 yr 2 mos
McKinley Elementary	

RETURNS FROM LEAVE OF ABSENCE: CLASSIFIED

Taft, Kristen	Effective: November 17, 2010
Para Educator	Salary: \$10.55/hr
Children's Village Hayes	Hours: 8.0 hrs/day

**Motion:** Director Roberson moved the Board approve the Consent Agenda as presented. Director Krumwiede seconded the motion.

**Vote:** The vote on the motion was called and recorded as follows: Ayes: Roberson, Krumwiede, Zamora De Fauw, Tupper, Clewell, and Johanson. The motion carried unanimously.

### III. APPROVAL OF BILLS

**Motion:** Director Tupper moved the approval of the resolution: Resolved all claims presented to the Board having been duly certified as correct by the Secretary/Treasurer, reviewed by the administration and board members, and they are hereby audited and allowed as just claims and warrants drawn on the Treasury for the several amounts. Further resolved, the payment of claims and salaries be approved as presented with the following voided checks:

#278086 to Country Inn & Suites for \$611.52 (Wrong address)  
#278331 to Wendy Burke for \$67.65 (Cancelled insurance reimbursement)

Director Roberson seconded the motion.

**Vote:** The vote on the motion was called and recorded as follows: Ayes: Tupper, Roberson, Krumwiede, Clewell, Zamora, De Fauw and Johanson. The motion carried unanimously.

#### **IV. OTHER ITEMS REQUIRING ACTION**

##### **A. Adams Elementary Climate Control**

**Motion:** Director Krumwiede moved the board approve the lowest, responsible, responsive bid received from Hometown Plumbing and Heating in the amount of \$2,069,640. Director Zamora seconded the motion.

**Discussion:** Director Zamora asked if all companies that submitted a bid were available. Mr. Martin noted that at the bottom of the bid sheet were all bids submitted. Director Clewell asked why the bid was so low. Mr. Martin stated that due to the timing and the economic climate we were able to receive very good bids.

**Vote:** The vote on the motion was called and recorded as follows: Ayes: Krumwiede, Zamora, Tupper, Roberson, Clewell, De Fauw and Johanson. The motion carried unanimously.

##### **B. Harkin Construction Grant**

**Motion:** Director Clewell moved the board approve the district apply for a Construction Grant that could provide up to \$500,000 to be used for new school construction, renovation, repairing, improving or remodeling a schoolhouse. Director Zamora seconded the motion.

**Discussion:** None

**Vote:** The vote on the motion was called and recorded as follows: Ayes: Clewell, Zamora, Roberson, De Fauw, Krumwiede, Tupper and Johanson. The motion carried unanimously.

##### **C. Harkin Fire Safety Grant**

**Motion:** Director Zamora moved the board approve the district apply for a Fire Safety Grant that could provide up to \$150,000 in facilities and equipment upgrades. Director Tupper seconded the motion.

**Discussion:** Director Krumwiede asked for an explanation of these grants. Donna Cooper reported that these are annual grants sponsored by Senator Harkin. We have taken advantage of them in the past for various projects and have several upcoming projects that would qualify for these grants.

**Vote:** The vote on the motion was called and recorded as follows: Ayes: Zamora, Tupper, Clewell, De Fauw, Krumwiede, Roberson and Johanson. The motion carried unanimously.

**V. DISCUSSION**

**A. Policy Review**

305.04 Health Benefit Plan Reserve-no changes recommended by the committee.

103.05 Collaboration with Other Governmental Bodies and Public Agencies-no changes recommended by the committee. Director Tupper asked the administration if they recommended any changes. Mr. Almanza noted that they feel it's a worthy goal to continue to have good relationships with other agencies in our community. He does not feel any changes to the policy are needed. Director Roberson noted that we should continue to have these dialogues but are under no specific obligations to other agencies.

**B. Superintendent Search Update**

President Johanson reported that he spoke with Dr. Blaesing concerning the superintendent search. Dr. Blaesing stated that there have been approximately 10 applications submitted to date. Dr. Blaesing confirmed that so far we are adhering to our timeline. Our next step is to approve the ad content. Director Tupper asked about Dr. Blaesing's advice on media sources and length of time for the ads. President Johanson said he would follow up on that information. There was some discussion on the specific wording of the ad. There were some very minor changes that will be passed along to Dr. Blaesing.

**VI. ADMINISTRATIVE REPORTS/BOARD REQUESTS**

Ethel Reynolds reported that a calendar for next year was somehow leaked before the board has approved it. The administration will find out how this happened and will bring the calendar to the board for final approval at the appropriate time.

**VII. BOARD REPORTS**

Director De Fauw noted that if any group has accomplishments they would like to share that they should forward that information to the board secretary to share with the board.

Director De Fauw reported on the following:

**2010 Iowa All-State Music Festival:**

Held November 20<sup>th</sup> in Ames, IA. Students are selected to participate through a rigorous audition process held in October, with 1% accepted to the All State Band, All State Orchestra and All State Chorus. Participants from the Davenport Community School District were:

Central

Jennifer Keys, Bassoon, orch

Michael Goodyear, Oboe, orch

North

Dylan Beyhl, Percussion, band

Kelvin Tran, Percussion, orch

West

Kaitlyn Critchfield, 1<sup>st</sup> alt  
Bassoon

Lis Athas, Alto

11-22-10 Minutes

Annie Delleman, Oboe, band	Tyler Klenske, 2 <sup>nd</sup> alt, Percussion	Melinda Dietz, Alto
Rebecca Hixon, Clarinet, band	Noah Sund, Bass, orch	Tessa Johnson, Soprano
Brianna Morrison, Soprano	Jacob Warner, Cello, orch	Lauren Vickers, Soprano
Melissa Rink, Soprano	Benjamin Knapper, Bass	Tyler Crowe, Bass
Lexy Baltimore, Alto	Bradley Boyd, Bass	Brad Rees, Tenor
Kaily Eaton, Alto	Kyle DeFauw, Tenor	
Jimmy Hean, Bass	Emily C. Briggs, Alto	
Zach Hendershott, Bass	Melanie Huettman, Soprano	
Sam Flesburg, Bass	Lincoln Mayes, 2 <sup>nd</sup> alt Bass	

**2010 OPUS Honor Choir:**

Held November 18<sup>th</sup> in Ames, IA. Four choirs performed; 5<sup>th</sup>/6<sup>th</sup> mixed chorus, 7<sup>th</sup> – 8<sup>th</sup> grade girls, 7<sup>th</sup> – 8<sup>th</sup> grade boys, and 9<sup>th</sup> grade mixed chorus. 3000 students auditioned via recording, and 180 students were selected for each choir. Participants from the Davenport Community School District were:

<u>Central</u>	<u>Sudlow</u>	<u>Wood</u>
Katelyn O'Hare, Alto	Logan Fraker, Baritone	Hannah De Fauw, Soprano
Molly Chen, Soprano	Pablo Haake, Baritone	Halie Dodd, Soprano
Mitchell Diamond, Bass	Rachel Lyle, Soprano	Isabella Sanchez, Soprano
James Moraetes, Bass	Will McKay, Baritone	Kirsten Sparbel, Soprano
	Jackson Overman, Tenor	Rachel Garlock, Soprano
		Jenna Hartman, Soprano
		Isabella Rosario, Soprano

West

Dawn Vickers, Soprano  
Melanie Vickers, Soprano  
Alex Reed, Bass

**2010 Junior Honor Orchestra:**

Held November 20<sup>th</sup> in Ames, IA. Students are nominated to participate by their directors, with roughly 20% acceptance into this orchestra. Participants from the Davenport Community School District were:

<u>North</u>	<u>Wood</u>	<u>JB Young</u>
Alissa Calsyn, Violin	Maggie Warner, Violin	Aldon Dorsett, Violin
	Joel Thiessen, Cello	Gabriel Lance, Viola
<u>Sudlow</u>	<u>Central</u>	
Sadie Theis, Bass	Jordan Miller, Cello	
	Susan Dircks, Cello	

ADDITION TO MINUTES (11/30/10)

West

Austin Barton, Violin  
Madison Walker, Viola  
Zachariah Huntley, Bass

Williams

Carina Grady, Viola

A group of North High School students, under the direction of Helen Duranleau-Brennan, recently performed a director's cut of "Seussical!" at the State Thespian Festival in Cedar Falls. Their performance was chosen Chapter Select, and they were invited to represent the State of Iowa in the Studio Theater Division at the International Thespian Festival next June in Lincoln, Nebraska. The students involved were: Jolene Bergthold, Emily Briggs, Kyle DeFauw, Emily Dutton, Matt Dutton, Diann Herington, Hannah Herington, Melanie Huettman, Ben Knapper, Rebecca Knapper, Gabriela Magalhaes, Landon Neese, Nick VanDeVoorde, Caitlin Walton, and Jacob Wentworth. In addition, Emily Briggs also received a **Best of Center** and **Superior** rating in Solo Musical Theater; and will perform at the International Thespian Festival, while Caitlin Walton was named to the 2010 – 2011 State Thespian Student Board.

Director Krumwiede noted his appreciation of the standardized data given at the COW meeting. Additional data about the process we are using in informal assessment and how that is making a difference would be helpful. He would like to have some of that information shared with the board. Is there a standardized process to better utilize staff time and a standardized system for staff to look at all the data available for analysis.

Director Clewell recognized those that attended the IASB Convention last week. He spoke with the IASB about the UEN issues as was discussed earlier concerning representation and lobbying for more urban district needs and hopes they will be addressed.

Director Tupper asked for graduation rate and drop-out analysis.

President Johanson reported on a committee between the IASB and UEN. Director Zamora will be representing our board on that committee. He noted that he attended the UEN portions of the IASB convention last week. There seems to be some change of ideas on how these organizations should relate to each other. He credits Julio Almanza and Patt Zamora for their contributions in helping with this shift in thinking.

Director Roberson noted that he appreciated the COW meeting and the things that were discussed at that meeting and hopes the board will follow up on these ideas and the additional requests that were made.

### **ADJOURNMENT**

Director Zamora moved the board adjourn. Director Krumwiede seconded the motion. By consensus President Johanson declared the meeting adjourned at 8:00 PM.

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Lynnette Carver, Board Secretary/Treasurer